



**DRAFT MINUTES**

PERB held its regular monthly meeting on Thursday, July 18, 2024, at 11:00 a.m. via Webex Meeting Conference. Board Chairperson Douglas Warshof, presiding; Board Member Renee Bowser, Mary Anne Gibbons and Board Member Peter Winkler were present.

Staff Attendance: Acting Executive Director Royale Simms, Attorney Advisor Elizabeth Slover, Attorney Advisor Rita Solomon, Attorney Advisor Isaac Katz, Administrative Officer Crystal Davis, Program Analyst Dawan Jones, and Senior Staff Assistant Gertie Elam.

The Board adopted the June 26, 2024, meeting minutes.

The Acting Executive Director reported the following:

1. The Acting Executive Director attended the 2024 LERA, ILERA, FMCS Triad Conference late in June.
2. March Case Management Report – 4 cases closed, for a total of 50 cases closed for the fiscal year. PERB opened 7 cases for a total of cases opened to 51. PERB held 1 mediation and has 6 mediations pending, and PERB held 1 hearing and 6 hearings are pending.
3. MOTA is actively recruiting to fill the Board vacancy.

**DOCKET:**

Acting Executive Director Royale Simms summarized the following matters on the docket for Board consideration:

**A. Fraternal Order of Police, Metropolitan Police Department Labor Committee v. District of Columbia Metropolitan Police Department**

PERB Case No. 24-A-06

Summary: FOP filed this arbitration review request, seeking review of a supplemental arbitration award that upheld the Grievant's termination on remand. FOP challenges the supplemental arbitration award on the grounds that it is contrary to law and public policy.

**B. Yonah Bromberg Gabor v. Association of Federal, State, and County Municipal Employees, Local 1808**

PERB Case No. 23-S-03 (MFR)

Summary: The Complainants filed a Motion for Reconsideration of Opinion No. 1870, in which the Board dismissed the Complainants’ allegation that AFSCME committed a standards of conduct violation by failing to provide a reasonable opportunity for all its members to vote in an internal union election. In their Motion, the Complainants argue that the Board should reconsider its prior decision because two of the Complainants were unable to vote due to conflicting work schedules, thereby suffering an actual personal injury.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

**A. Fraternal Order of Police, Metropolitan Police Department Labor Committee v. District of Columbia Metropolitan Police Department**

PERB Case No. 24-A-06

**Motion:** It was moved and seconded that the Board deny the Arbitration Review Request.

<b>Name</b>	<b>In Favor</b>	<b>Opposed</b>	<b>Table</b>
Chairperson Douglas Warshof	X		
Board Member Renee Bowser	X		
Board Member Peter Winkler	X		
Board Member Mary Anne Gibbons	X		

**B. Yonah Bromberg Gabor v. Association of Federal, State, and County Municipal Employees, Local 1808**

PERB Case No. 23-S-03 (MFR)

**Motion:** It was moved and seconded that the Board deny the Motion for Reconsideration.

<b>Name</b>	<b>In Favor</b>	<b>Opposed</b>	<b>Table</b>
Chairperson Douglas Warshof	X		
Board Member Renee Bowser	X		
Board Member Peter Winkler	X		
Board Member Mary Anne Gibbons	X		

**Old Business: None**

The meeting was adjourned at 12:36 p.m.

The next meeting will be held on August 15, 2024.