



Public
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Board

Government of
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November 19, 2015

MINUTES

The regular monthly meeting of PERB was held on November 19, 2015, 11:03 a.m. at PERB headquarters. Chairman Charles Murphy, presiding, and Board members Yvonne Dixon and Ann Hoffman being present. Board Member Keith Washington was absent.

Also in attendance were Executive Director Clarene Martin, Lindsey Maxwell, Erica Balkum, Colby Harmon, Benjamin Kraft, David McFadden and Yvonne Waller.

The minutes of the last meeting were approved.

I. Public Forum:

None.

II. Docket:

- A. 11-U-17: Fraternal Order of Police/Metropolitan Police Department Labor Committee v. District of Columbia Metropolitan Police Department Unfair Labor Practice Complaint. Benjamin Kraft presented the case. A complaint was filed alleging that the Metropolitan Police Department violated D.C. Official Code § 1-617.04(a)(1) and (5) by failing to comply with the Union's request for information. Staff recommendation: To uphold the complaint and deny the respondent's motion for reconsideration. The Board so moved. Member Hoffman stated that the analysis in the decision and order needed more work before issuing. After discussion, the motion was adopted.
- B. 13-U-03 American Federation of Government Employees, Local 1000 v. District of Columbia Department of Employment Services Unfair Labor Practice Complaint. Benjamin Kraft presented the case. A complaint was filed alleging that the Department of Employment Services violated D.C. Official Code § 1-617.04(a)(1) and (5) by refusing to provide requested bargaining information. Staff recommendation: To dismiss the complaint. The Board so moved and the motion was adopted.
- C. 15-U-22: District of Columbia Fire and Emergency Medical Services Department v. American Federation of Government Employees, Local 3721: Unfair Labor Practice Complaint. Colby Harmon presented the case. A motion for reconsideration was

filed by D.C. Fire and Emergency Medical Services Department requesting the Board to reconsider the Executive Director's administrative dismissal of their complaint. Staff recommendation: To dismiss the complaint. After discussion, the Board so moved and the motion was adopted with changes.

III. Executive Director's Report

The Executive Director Martin reported on

- Case management: In October we closed a total of 32 cases . Of the closed cases, we settled 19 cases (13 were settled with the assistance of Hearing Examiner Bruce Rosenstein and 2 were settled with the assistance of Ben Kraft).
- Training in the works for FOP and MPD
- Second Tuesdays workshop was held on November 10, 2015. Mr. Wasserman gave a presentation that went over well.
- Writing class for staff is being scheduled.

The meeting was adjourned at 11:24 a.m.

Yvonne P. Waller, Administrative Officer