



Public  
Employee  
Relations  
Board



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June 30, 2015

## MINUTES

The regular monthly meeting of the Public Employee Relations Board was held on June 25, 2015, 12:22 p.m. at the Agency's headquarters. Chairman Charles Murphy, presided, and Board members Ann Hoffman, Yvonne Dixon and Keith Washington were present.

Also in attendance were Executive Director Clarene Martin, Lindsey Maxwell, Erica Balkum, Colby Harmon, Benjamin Kraft, David McFadden, Margaret Cox and Sheryl Harrington.

The minutes of the last meeting were approved as amended.

I. Public Forum:

None.

II. Docket:

- A. 15-N-02: Fraternal Order of Police/Protective Services Police Department Labor Committee and District of Columbia Department of General Services: Negotiability Appeal. Erica Balkum presented the case. The parties are engaged in non-compensation bargaining for a new collective bargaining agreement. Staff recommended that the Board find certain proposals nonnegotiable and another negotiable. The Board so moved. After discussion, the motion was adopted.
- B. 15-N-03: District of Columbia Nurses Association and District of Columbia Department of Health: Negotiability Appeal. David McFadden presented the case. Staff recommended that the Board find the two Union proposals nonnegotiable. The Board so moved. After discussion, the motion was adopted.
- C. 15-UM-01/15-CU-02: National Association of Government Employees and District of Columbia Metropolitan Police Department and Department of Forensic Sciences: Unit Modification/ Compensation Unit Petition. Erica Balkum presented the case. Joint motion filed requesting the Board reconsider and clarify its order in Opinion No. 1519. Staff recommended the motion be denied. The Board so moved. After discussion, the motion was adopted.

- D. 06-U-23, 07-U-11, 07-U-12, 07-U-16 and 07-U-30: Fraternal Order of Police/Metropolitan Police Department Labor Committee v. District of Columbia Metropolitan Police Department: Unfair Labor Practice Complaint. Colby Harmon presented the case. Issues are whether MPD violated D.C. Official Code, Section 1-617.04(a)(1) and (5) by failing to bargain in good faith and interfering with and restraining employees in the exercise of rights protected under the CMPA. Staff recommended adopting the supplemental hearing examiner's findings. The Board so moved. After discussion, the motion was adopted.
- E. 09-U-31: American Federation of Government Employees, Locals 631, 383, 1000, 1403, 1975, 2725, 2741, 2978, 3444 and 3721 v. District of Columbia Government, et al.: Unfair Labor Practice Complaint. David McFadden presented the case. Issues are (1) whether D.C. agencies refused to bargain over the development of a new annual electronic performance management system and a drug and alcohol testing program and (2) whether the agencies failed to provide requested information regarding those two programs. Staff recommended adopting the hearing examiner's findings. The Board so moved. After discussion, the motion was adopted.

#### Executive Director's Report

The Executive Director, Clarene Martin reported on the following:

- Case Management
- Superior Court Cases

The meeting was adjourned at 1:15 p.m.

Yvonne P. Waller, Administrative Officer