**MINUTES**

PERB held its regular monthly meeting on Thursday, March 20, 2025, at 11:00 a.m. via Webex Meeting Conference. Board Chairperson Douglas Warshof, presiding; Board Members Mary Anne Gibbons, Renee Bowser, and Peter Winkler were present.

Staff Attendance: Executive Director Royale Simms, Attorney Advisor Elizabeth Slover, Attorney Advisor Isaac Katz, Administrative Officer Crystal Davis, and Senior Staff Assistant Gertie Elam.

The Board adopted February 26, 2025, meeting minutes.

The Executive Director reported the following:

1. The DC Council PERB Budget Hearing is scheduled for April 11, 2025.
2. The February Case Management Report noted eight cases closed, 33 total closed to date. Six cases opened for total February count of 42 cases.
3. Presented on Statutory Standards of review for Arbitration Review Requests at the National Academy of Arbitrators for D.C., Maryland and Virginia.

**DOCKET:**

Executive Director Royale Simms summarized the following matters on the docket for Board consideration:

1. **International Association of Firefighters, AFL-CIO, Local 36 v. District of Columbia Department of Fire and Emergency Medical Services**

PERB Case No. 24-N-14

Summary: IAFF, Local 36 filed the instant negotiability appeal, asking the Board to find negotiable a proposal creating a third-party impasse resolution procedure for impacts and effects bargaining. FEMS has declared the proposal nonnegotiable.

1. **American Federation of Government Employees and District of Columbia Department of Corrections**

PERB Case No. 24-RC-03 (MFR)

Summary: FOP, the Intervenor, filed a Motion for Reconsideration in this case, asking the Board to reconsider its direction of a mail ballot election and clarify the proposed bargaining unit. FOP requests that PERB hold this matter in abeyance until the conclusion of the related appeal regarding FOP’s decertification. In the alternative, FOP requests that PERB assign a third party to oversee an in-person election.

1. **Consideration of Neutral Nomination**

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

1. **International Association of Firefighters, AFL-CIO, Local 36 v. District of Columbia Department of Fire and Emergency Services**

PERB Case No. 24-N-14

**Motion**: It was moved and seconded that the Board finds the International Association of Firefighters, Local 36 ‘s proposal to add Article 6 negotiable.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **American Federation of Government Employees and District of Columbia Department of Corrections**

PERB Case No. 24-RC-03 (MFR)

**Motion:** The followingwas moved and seconded by the Board:

1. The Motion for Reconsideration is denied, with respect to the request to hold this matter in abeyance and the request for third-party election oversight.
2. The Motion for Reconsideration is denied, with respect to the request for unit clarification, insofar as it seeks alteration of the proposed bargaining unit description. The Board affirms the proposed unit description established in Opinion No. 1901.
3. The Motion for Reconsideration is granted, with respect to the request for an in-person election.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **Neutrals**

**Motion:** It was moved and seconded that Yvette C. Hartfield be added to the PERB list of Neutrals.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

**Old Business: None**

The meeting was adjourned at 11:35 p.m.

The next meeting will be held on April 16, 2025.