



**DRAFT MINUTES**

The regular monthly meeting of PERB was held on Wednesday, June 22, 2022, at 11:00 a.m. via WebEx Meeting Conference. Board Chairperson Douglas Warshof, presiding; Board Member Mary Anne Gibbons, Board Member Peter Winkler, and Board Member Renee Bowser were present.

Staff Attendance: Executive Director Clarene Martin, Supervisory Attorney Advisor Erica Balkum, Attorney Advisor Elizabeth Slover, Attorney Advisor, Administrative Officer Antwanette Murphy, and Senior Staff Assistant Gertie Elam.

The minutes for the May 19, 2022, meeting was approved.

The Executive Director reported that, during the month of May, two new cases were filed, and two cases were closed. There are currently 22 open cases.

It was also reported that the Attorney Advisor position has been filled and the new attorney will start in August.

The Executive Director stated that the mayor's office has approved a new PERB Board Member who has been passed on to the DC Council for Confirmation.

FEMS Training facilitated by John Higgins is taking place this week from Tuesday to Friday and Attorney Advisor Isaac Katz is attending to assist Mr. Higgins.

It was also reported that PERB is participating in the ADA Assessment Tool Project led by Gertie Elam and consists of committee members: Elizabeth Slover and Antwanette Murphy. It was stated that PERB is ahead of the agencies in meeting the deadline for this project and the ADA office is very pleased with the effort.

Supervisory Attorney Advisor Erica Balkum summarized the following matters on the docket for Board consideration:

**DOCKET:**

**A. District of Columbia Metropolitan Police Department v. Fraternal Order of Police/Metropolitan Police Department Labor Committee.**

PERB Case No. 22-A-03

Summary: MPD seeks review of an arbitration award that sustained a grievance FOP filed on behalf of a terminated MPD officer. The Arbitrator had reduced the officer's termination to a 30-day suspension. MPD requests that the Board overturn the arbitration award on the grounds that the Arbitrator exceeded his authority, and that the arbitration award is contrary to law and public policy. FOP opposes MPD's request. MPD's request is now before the Board.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened. The Board voted as follows:

**A. District of Columbia Metropolitan Police Department v. Fraternal Order of Police/Metropolitan Police Department Labor Committee.**

PERB Case No. 22-A-03

**Motion:** It was moved and seconded that the Board deny MPD's Request for Arbitration Review and dismiss this matter in its entirety.

<b>Name</b>	<b>In Favor</b>	<b>Opposed</b>	<b>Abstain</b>
Chairperson Douglas Warshof	X		
Board Member Peter Winkler	X		
Board Member Mary Anne Gibbons	X		
Board Member Renee Bowser	X		

**Old Business:** None

The next Board Meeting is scheduled for July 21, 2022.