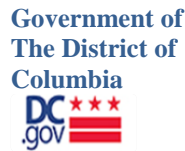




Public
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August 19, 2016

MINUTES

The regular monthly meeting of PERB was held on August 12, 2016 at 11:13 a.m. at PERB headquarters. Chairman Charles Murphy, presiding, and Board members Ann Hoffman, Barbara Somson and Douglas Warshof being present. Board member Yvonne Dixon was absent.

Staff attendance: Executive Director Clarene Martin, Lindsey Maxwell, Colby Harmon, David McFadden, Alexis Anderson, Najibah Almahdi and Yvonne Waller.

Minutes from the June 14, 2016 and July 27, 2016 meetings were approved.

Executive Director Martin reported the following:

As of July 30, 2016

- Total number of open cases -91
- Cases closed this fiscal year -106

She stated that separate training for FOP is scheduled for August 24, 2016 and training for MPD is scheduled September 26, 2016.

The new Pro Se complaint form has been in use since July 11, 2016.

Writing class for attorneys will be scheduled in October.

Lindsey Maxwell summarized the following three cases appearing on the case docket for Board consideration.

A. District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 15-A-16

MPD filed this arbitration review request appealing an award issued in a grievance arbitration brought by FOP on behalf of Sergeant Tania Bell. The Department contends that the Arbitrator exceeded her jurisdiction.

B. District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 16-A-01

MPD brings this Arbitration Review Request challenging an arbitration award that rescinded discipline against an officer because it was imposed outside of the 90-day rule.

C. District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 16-A-03

MPD filed this Arbitration Review Request seeking review of an award that found that the grievance filed by FOP was arbitrable.

Chairman Murphy moved that the meeting be closed to the public for deliberations in accordance with D.C. Official Code § 2-575(b) (13). The motion passed unanimously.

The meeting was closed for deliberations.

The meeting resumed at which time the Board voted on the following cases:

District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 15-A-16

It was moved and seconded that the Board deny the arbitration review request.

Member	In Favor	Opposed	Tabled
Ann Hoffman	X		
Charles Murphy	X		
Barbara Somson	X		
DouglasWarshof	X		

District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 16-A-01

It was moved and seconded that the Board deny the arbitration review request.

Member	In Favor	Opposed	Tabled
Ann Hoffman	X		
Charles Murphy	X		
Barbara Somson	X		
Douglas Warshof	X		

District of Columbia Metropolitan Police Department v. Fraternal Order of Police/ Metropolitan Police Department Labor Committee, PERB Case No. 16-A-03

It was moved and seconded that the Board table this case.

Member	In Favor	Opposed	Tabled
Ann Hoffman	X		
Charles Murphy	X		
Barbara Somson	X		
DouglasWarshof	X		

The meeting was adjourned at 12:52 p.m.

Prepared by: Yvonne P. Waller, Administrative Officer