# MINUTES

PERB held its regular monthly meeting on Thursday May 21, 2026, at 11 a.m. via Webex Meeting Conference.

The Board established a quorum for the meeting: Chairman Peter Winkler presiding; Board Members Renee Bowser, Mary Anne Gibbons, and Douglas Warshof in attendance.

Staff Attendance: Executive Director Royale Simms, Chief of Staff Crystal Davis, Supervisory Attorney Elizabeth Slover, Attorney Advisor Kimiya Gilani, and Senior Staff Assistant Gertie Elam.

The Board approved April 17, 2026, meeting minutes.

Members of the public were present from The Law Firm of Crowley So, FOP and OLRCB: Ann Kathryn So, Emily Russell, Nina Latif, Alexis Martinez, Kevin Stokes, Brenda Zwack, and Joseph Alexander.

The Executive Director reported the following:

> The April Case Management Report noted that 8 cases were closed, a total of 51closed at the end of April. PERB opened 7 cases. PERB had a total of 59 cases open on the docket for the month of April.

## DOCKET:

Supervisory Attorney Elizabeth Slover summarized the following matters on the docket for Board consideration:

**A. District of Columbia Public Schools v. Washington Teachers' Union, Local 6**
PERB Case No. 26-A-03

Summary: The District of Columbia Public Schools filed an arbitration review request. The arbitration award found that DCPS breached the parties' CBA when it refused to compensate co-teachers at a District middle school with three hours of administrative premium for each day they served as the sole teachers in co-taught classrooms. The Award ordered DCPS to issue backpay to remedy its noncompliance with that provision. DCPS argues that the award is contrary to law and public policy.

**B. District of Columbia Public Schools v. Washington Teachers' Union, Local 6**
PERB Case No. 26-A-04

Summary: The District of Columbia Public Schools filed an arbitration review request. The arbitration award granted a grievance filed by the Washington Teacher's Union upon the finding of a unilateral change in the job duties and working conditions of bargaining unit members. DCPS argues that arbitrator exceeded his jurisdiction by deciding issues not submitted to arbitration and that the final award is contrary to law and public policy.

**C. American Federation of Government Employees, District 14 and District of Columbia Department of Corrections and Fraternal Order of Police/Department of Corrections Labor Committee**
PERB Case No. 24-RC-03

Summary: FOP appealed the Board's decertification decision to the Superior Court, which upheld the decision. FOP then appealed that ruling to the Court of Appeals and sought a stay of the Superior Court's Order. The Court of Appeals granted the stay and directed the Board to issue an interim order that the CBA between FOP and DOC would remain in effect during the pendency of the appeal before the Court of Appeals. The Board issued the interim compliance order and AFGE filed a motion for reconsideration of that order.

**D. American Federation of Government Employees, Local 631 and District of Columbia Department of Transportation**
PERB Case No. 24-RC-02

Summary: Following remand, the hearing examiner issued a report and recommendation finding an appropriate unit for bargaining at the District of Columbia Department of Transportation. The Report resolved challenges concerning the status of employees and their eligibility for inclusion in the proposed bargaining unit. The report is now before the Board.

**E.** Nomination of Neutrals

Chairman Peter Winkler, I recommend that the Board close the meeting for deliberations pursuant to section 2-575 4(a) and (b)(13) of the D.C. Official Code.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

**A. District of Columbia Public Schools v. Washington Teachers' Union, Local 6**
PERB Case No. 26-A-03

**Motion**: It was moved and seconded that the Board deny the Arbitration Review Request.

| Name | In Favor | Opposed | Table |
|---|---|---|---|
| Chairman Peter Winkler | X | | |
| Board Member Mary Anne Gibbons | X | | |
| Board Member Douglas Warshof | X | | |
| Board Member Renee Bowser | X | | |

**B. <u>District of Columbia Public Schools v. Washington Teachers' Union, Local 6</u>**
PERB Case No. 26-A-04

**Motion**: It was moved and seconded that the Board deny the Arbitration Review Request.

| Name | In Favor | Opposed | Table |
|---|---|---|---|
| Chairman Peter Winkler | X | | |
| Board Member Douglas Warshof | X | | |
| Board Member Mary Anne Gibbons | X | | |
| Board Member Renee Bowser | X | | |

**C. <u>American Federation of Government Employees District 14 and District of Columbia Department of Corrections and Fraternal Order of Police/Department of Corrections Labor Committee</u>**
PERB Case No. 24-RC-03

**Motion:** It was moved and seconded that the Board deny the Motion for Reconsideration of the Interim Compliance Order.

| Name | In Favor | Opposed | Table |
|---|---|---|---|
| Chairman Peter Winkler | X | | |
| Board Member Douglas Warshof | X | | |
| Board Member Mary Anne Gibbons | X | | |
| Board Member Renee Bowser | X | | |

**D. <u>American Federation of Government Employees, Local 631 and District of Columbia Department of Transportation</u>**
PERB Case No. 24-RC-04

**Motion:** It was moved and seconded that the Board order an election to determine the employee's choice of exclusive representative.

| Name | In Favor | Opposed | Table |
|---|---|---|---|
| Chairman Peter Winkler | X | | |
| Board Member Douglas Warshof | X | | |
| Board Member Mary Anne Gibbons | X | | |
| Board Member Renee Bowser | X | | |

**E. <u>Nomination of Neutrals</u>**

**Motion:** It was moved and seconded includes Leisha Self on the PERB list of Neutrals.

| Name | In Favor | Opposed | Table |
|---|---|---|---|
| Chairman Peter Winkler | X | | |
| Board Member Douglas Warshof | X | | |
| Board Member Mary Anne Gibbons | X | | |
| Board Member Renee Bowser | X | | |

**Old Business:**

The meeting was adjourned at 11:35 a.m.

The next meeting will be held on June 18, 2026.