**DRAFT MINUTES**

PERB held its regular monthly meeting on Tuesday June 24, 2025, at 12 p.m. via Webex Meeting Conference. Pro Tem Chairperson Peter Winkler presiding; Board Members Renee Bowser, and Mary Anne Gibbons were present.

Staff Attendance: Executive Director Royale Simms, Supervisory Attorney Elizabeth Slover, Attorney Advisor Isaac Katz, Attorney Advisor Rita Solomon, Program Analyst Dawan Jones, and Senior Staff Assistant Gertie Elam.

The Board approved May 22, 2025, meeting minutes with one correction noted by Board Member Renee Bowser.

The Executive Director reported the following:

1. The May Case Management Report noted that six cases were closed, and 5 cases were opened. PERB held 1 mediation and 1 hearing in the month of May. There are currently 46 cases open.

Members of the public were present representing AFSCME, AFGE, and OLRCB. They were as follows: Kevin Stokes, Alexis Martinez, Countee Gilliam, Nina Latiff, Nina Jones, Neah Evering, and Morgan Robinson.

**DOCKET:**

Supervisory Attorney Elizabeth Slover summarized the following matters on the docket for Board consideration:

1. **Washington Teachers’ Union v. District of Columbia Public Schools**

PERB Case No. 24-U-19

Summary: WTU filed this unfair labor practice complaint alleging that DCPS violated D.C. Code § 1-617.04(a)(5) by refusing to negotiate over dozens of topics, including provisions relating to basic work scheduling, working conditions, health and safety, paid leave, and teachers’ ability to consult with management on a non-binding basis.

1. **District of Columbia Police Union, Lodge #2 and Metropolitan Police Department**

PERB Case No. 25-AC-01

Summary: The Union filed this petition to amend its certification to reflect its name change to “D.C. Police Union, Lodge #2” in light of the National Fraternal Order of Police granting a state charter to FOP Lodge #1 and Lodge #1’s transition from a local lodge to a state lodge.

1. **American Federation of State, County and Municipal Employees, District Council 20, Local 1808 and District of Columbia Public Library**

PERB Case No. 24-UM-01

Summary: AFSCME filed this petition for unit modification requesting that the Board amend its certification to add 12 unrepresented Career Service employees classified as non-supervisory IT Specialists to its bargaining unit.

1. **American Federation of Government Employees, Local 2741 v. District of Columbia Department of Parks, Recreation, and General Services**

PERB Case No. 24-U-28 and 24-U-29

Summary: AFGE filed this unfair labor practice complaint alleging that DGS and DPR violated D.C. §§ 1-617.04(a)(1) and (5) by transferring three employees from work sites that included free public parking to work sites that did not without first bargaining with the union.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

1. **Washington Teachers’ Union v. District of Columbia Public Schools**

PERB Case No. 24-U-19

**Motion:** It wasmoved and seconded that the Board adopt the Hearing Examiner’s Report and find that DCPS violated D.C. Code § 1-617.04(a)(5) by refusing to bargain in good faith with WTU. Also, it was moved and seconded that the Board order the parties to brief PERB on the issue of whether cost should be awarded to WTU.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Pro Tem Chairperson Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **District of Columbia Police Union, Lodge #2 and Metropolitan Police Department**

PERB Case No. 25-AC-01

**Motion:** It was moved and seconded that the Board grant the petition to amend D.C. Police Union, Lodge #2’s certification.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Pro Tem Chairperson Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **American Federation of State, County and Municipal Employees, District Council 20, Local 1808 and District of Columbia Public Library**

PERB Case No. 24-UM-01

**Motion****:** It was moved and seconded that the Board grant the Petition and modify the bargaining unit.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Pro Tem Chairperson Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **American Federation of Government Employees, Local 2741 v. District of Columbia Department of Parks, Recreation and General Services**

PERB Case No. 24-U-28 and 24-U-29

**Motion:** It was moved and seconded that the Board adopt the Hearing Examiner’s Report and dismiss these matters in their entirety.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Pro Tem Chairperson Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

**Old Business:**

1. **American Federation of State, County, and Municipal Employees, Local 2743 v. District of Columbia Department of Insurance, Securities and Banking**

PERB Case Nos. 24-U-12 and 24-U-15

The meeting was adjourned at 1:00 p.m.

The next meeting will be held on July 17, 2025.