



MINUTES

- I. The regular monthly meeting of PERB was held on February 21, 2019, 11:15 a.m. at PERB headquarters. Chairman Charles Murphy presiding, Board Member Ann Hoffman, Board Member Barbara Somson, Board Member Mary Anne Gibbons and Board Member Douglas Warshof (via teleconference upon approval of the chairman) were present.
- II. Staff attendance: Executive Director Clarene Phyllis Martin, David McFadden, Alexis Anderson, Merlin George, Royale Simms, Najibah Almahdi and Andrea Lozada
- III. The minutes for December 2018 and January 2019 were adopted as amended.
- IV. Executive Director reported the following:
 - January Case Management Report:
 - Administratively Dismissed: 3
 - Cases Settled/Withdrawn: 3
 - Closed by Decision and Order: 5
 - Number of Cases Opened in January: 3
 - Number of Cases Closed in January: 11
 - Total Number of Cases Closed in FY '19: 22
 - Total Number of Cases Opened in FY '19: 13
 - Total Number of Cases Open: 29
 - Total Hearings: 8
 - Total Mediations: 5
 - On February 12th the Second Tuesday's at PERB training session was presented by Sean Rogers. The topic was "Interviews and Interrogations".
 - On February 14th Director Martin and Chairman Murphy attended the Performance Oversight Council Hearing in front of the Committee on Labor and Workforce Development with Councilmember Silverman. Councilmember Silver requested an update on the results reported in the accountability report regarding the number of participants in trainings. When they were calculated in FY '18 we used a unique number of participants, whereas in FY '17 we did not. As a result, the report showed more attendees in FY '17 than in FY '18. A comparable calculation was forwarded to Councilmember Silverman. In addition, Councilmember Silverman was very pleased with PERB having 100% DC residency of PERB staff.

- On February 19th PERB staff participated in a three-hour CPR and Safety training. All participants will receive an official certification from the Red Cross.
- Alexis Anderson has been appointed Ethics officer, replacing Lindsey Maxwell.
- OCTO has made upgrades to the PERB Opinion Search Portal. They have addressed the issue of data gathering and organization of the portal. Specifically, they have added a tab for “Cases” which is separate from the “Certifications” tab. Previously all the “Certifications” were located under the “Cases” tab, causing confusion for users.
- On January 25th our Newsletter, *PERB Notes* was distributed.
- We have abandoned initial plans to consolidate our internal Case Management System, Time Matters, with our external Case Filing system, File and Serve Xpress. The price of \$400,000 quoted for the project is cost prohibited.

V. Public Forum- There was no attendance from the public.

VI. Docket:

The Executive Director summarized the following case appearing on the case docket for Board consideration.

- A. The American Federation of Government Employees, AFL-CIO, Local 631 v. The District of Columbia Water and Sewer Authority
PERB Case 19-U-03

American Federation of Government Employees, Local 631 (“Union”) filed an unfair labor practice complaint against District of Columbia Water and Sewer Authority (“Authority”). The Union alleges that the Authority’s refusal to participate in an arbitration was an unfair labor practice. The Union’s motion to hold the case in abeyance, and the Authority’s request that the case be dismissed are before the Board for disposition.

It was moved to close the meeting to the public for deliberations in accordance with D.C. Official Code § 2-575(b) (13). The motion passed unanimously. The meeting was closed for deliberations.

Following deliberations, the meeting was opened to the public. The Board voted as follows:

The American Federation of Government Employees, AFL-CIO, Local 631 v. The District of Columbia Water and Sewer Authority
PERB Case 19-U-03

It was moved and seconded and unanimously decided as follows:

1. The Union's motion to hold the case in abeyance is denied.
2. The complaint is dismissed.

Member	In Favor	Opposed	Table
Charles Murphy	X		
Ann Hoffman	X		
Barbara Somson	X		
Mary Anne Gibbons	X		
Douglas Warshof	X		

- VI. The Board continued to review and discuss PERB rule changes. A final vote to submit for publication and public comment will be taken at the March meeting.
- VII. The Agency's new Ethics Officer, Alexis Anderson, made introductory remarks and told the Board that \financial disclosure reports would be due soon and that they would get notice from the District in the mail.
- VIII. Merlin George reported on the upcoming representation election within the Office of the Chief Medical Examiner.

The meeting adjourned at 3:23 p.m.

Prepared by: Najibah Almaahdi, Administrative Officer