



June 2019 Board Meeting Minutes

- I. The regular monthly meeting of PERB was held on Thursday, June 20, 2019, at 11:20 AM at PERB headquarters. Chairman Charles Murphy, presiding. Also present were Board Members Mary Anne Gibbons, Douglas Warshof and Ann Hoffman (remotely). Chairman Murphy approved Ms. Hoffman's attendance by phone.
- II. Staff Attendance: Executive Director Clarene Martin, Alexis Anderson, Merlin George, Andrea Lozada, and Royale Simms.
- III. The minutes for May 2019, were adopted as amended.
- IV. Executive Director reported the following:
 - a. Currently we have 28 pending cases and 4 new cases were opened in May.
 - b. On June 5th, the Executive Director attended Mayor's Cabinet Meeting.
 - c. On June 6th and 7th, the Executive Director and Chairman Murphy and Board Member Gibbons conducted interviews for the Supervisory Attorney Position.
 - d. On June 10th, Antwanette Murphy started as the Administrative Officer.
 - e. On June 11th, PERB will conduct 2nd Tuesdays at PERB as scheduled. The topic was be Duty of Fair Representation along with a 30-minute presentation on the proposed rules.
 - f. On June 18th, the Executive Director met with Councilmember Silverman staff members regarding the rules.
 - g. On June 25th, the Executive Director met with AFSCME Local 2743 regarding training for interviewing officials.
 - h. In regards of the proposed rules, PERB received comments from various agencies and unions requesting a hearing with the PERB Board. The Board and the Executive Director agreed that a hearing can be held on September 2019 or after only. The vote agreed to send Clarene their September availability.
 - i. The Board voted unanimously to hold a hearing on the rules.
- V. Public Forum
 - a. No public attended.
- VI. Docket

The Executive Director summarized the following cases on the docket for Board consideration:

Board of Trustees of the University of the District of Columbia v. University of the District of Columbia Faculty Association/NEA

PERB Case No 18-N-05

This negotiability appeal was filed by the University of the District of Columbia Faculty Association. The Faculty Association and the Board of Trustees of the University of the District of Columbia are negotiating their Eighth Master Agreement. The negotiability appeal concerns one compensation proposal that the Faculty Association has declared nonnegotiable.

American Federation of Government Employees, AFL-CIO, Local 631

PERB Case No 19-I-02

On February 25, 2019, the District of Columbia started the implantation of an Automatic Dues Processing Initiative. AFGE Local 631 asked to negotiate the new initiative. On May 17, 2019, the American Federation of Government Employees, Local 631 (AFGE) filed a Request for Impasse Resolution. On May 30, 2019, the Office of Labor Relations and Collective Bargaining (OLRCB) filed a motion to dismiss. The question before the Board is whether the parties are at impasse.

Local 1199, Service Employees International Union v. District of Columbia Department of Behavioral Health

PERB Case No. 19-CU-01

On October 3, 2018, Local 1199, Service Employees International Union filed this Unopposed Petition for Compensation Unit Determination to designate Compensation Unit 1 as the appropriate compensation unit for a bargaining unit of social workers at the Department of Behavioral Health. The Agency has not filed any comments or opposition to this petition.

District of Columbia Department of Corrections v. Fraternal Order of Police/Department of Corrections Labor Committee

PERB Case No. 19-A-05

On February 15, 2019, the District of Columbia Department of Corrections (Agency) filed this Arbitration Review Request. The Agency seeks review of an Arbitration Award on the basis that the Arbitrator exceeded his jurisdiction. The Fraternal Order of Police/Department of Corrections Labor Committee filed a timely Opposition to the Request.

It was moved to close the meeting to the public for deliberations in accordance with D.C. Official Code § 2-575(b) (13). The motion passed unanimously. The meeting was closed for deliberations.

Following deliberations, the meeting was opened to the public. The Board voted as follows:

Board of Trustees of the University of the District of Columbia v. University of the District of Columbia Faculty Association/NEA

PERB Case No 18-N-05

Motion for approval: It was moved that the Board of Trustees of the University of the District of Columbia’s proposed section A (4) “Market Adjustments” is negotiable.

Name	In Favor	Opposed	Table
Chairman Charles Murphy	X		
Board Member Mary Anne Gibbons	X		
Board Member Ann Hoffman	X		
Board Member Barbara Somson			
Board Member Douglas Warshof	X		

American Federation of Government Employees, AFL-CIO, Local 631

PERB Case No 19-I-02

Motion for approval: It was moved to find that we find the parties have not reached impasse and therefore grant the District’s motion to dismiss.

Name	In Favor	Opposed	Table
Chairman Charles Murphy	X		
Board Member Mary Anne Gibbons	X		
Board Member Ann Hoffman	X		
Board Member Barbara Somson			
Board Member Douglas Warshof	X		

Local 1199, Service Employees International Union v. District of Columbia Department of Behavioral Health

PERB Case No. 19-CU-01

Motion for approval: It was moved to grant the petition and place the bargaining unit in Compensation Unit 1.

Name	In Favor	Opposed	Table
Chairman Charles Murphy	X		
Board Member Mary Anne Gibbons	X		
Board Member Ann Hoffman	X		
Board Member Barbara Somson			
Board Member Douglas Warshof	X		

District of Columbia Department of Corrections v. Fraternal Order of Police/Department of Corrections Labor Committee

PERB Case No. 19-A-05

Motion for approval: It was moved to deny the Arbitration Review Request.

Name	In Favor	Opposed	Table
Chairman Charles Murphy	X		
Board Member Mary Anne Gibbons	X		
Board Member Ann Hoffman	X		
Board Member Barbara Somson			
Board Member Douglas Warshof	X		

VII. Unfinished Business

VIII. New Business

- a. Chairman Murphy announced that a Supervisory Attorney Assistant has been selected.

IX. Adjournment

The meeting adjourned at 12:06 PM.

Prepared by: Andrea Lozada, Program Analyst.