



MINUTES

- I. The regular monthly meeting of PERB was held on June 20, 2018, 11:15a.m. at PERB headquarters. Chairman Charles Murphy presiding, Board Member Ann Hoffman, Board Member Barbara Somson, Board Member Mary Anne Gibbons and Board Member Douglas Warshof were present.
- II. Staff attendance: Executive Director Clarene Phyllis Martin, Lindsey Maxwell, David McFadden, Merlin George, Alexis Anderson and Najibah Almahdi.
- III. May 17, 2018 minutes were approved as amended.
- IV. Executive Director reported the following:
 - May Case Management Report:
 - Administratively Dismissed: 0
 - Cases Settled/Withdrawn: 4
 - Closed by Decision and Order: 9
 - Number of Cases Opened in May: 2
 - Number of Cases Closed in May: 13
 - Total Number of Cases Opened in FY '18: 69
 - Total Number of Cases Open: 53
 - Total Hearings: 6
 - Total Mediations: 19
 - On May 18th and 21st, we completed our Metropolitan Police training.
 - On May 27th we completed our training with the Real Property Tax Administration.
 - On May 31st Director Martin and Najibah Almahdi attended a compliance training with the Department of Small and Local Business Development.
 - June 1st, Director Martin held a meeting with Chief Dean of Fire and EMS to discuss the training of the top level staff in his agency, tentatively in October or November.
 - On June 5th we had a training session with the Office of Tax and Revenue. June 27th a training session will be conducted with the top staff of the Office of Tax and Revenue.

- We have completed our interviews for the two vacant positions. We anticipate having the vacancies filled by next week.
- Director Martin provided an update regarding the PERB public search portal.

[On June 27th Director Martin will meet with the OCTO team to discuss the requirements for the new search engine.

The funding has been approved by the Mayor's Office. Currently the project has not started. We are scheduled to begin the project after the completion of a similar portal created for the Office of Employee Appeals. OCTO will use the same platform to create both portals. If the funds are not used for the project in this fiscal year, a special request will be made to have the funds transferred into a capital fund.]

Public Forum- There was no attendance from the public.

V. Docket:

Lindsey Maxwell summarized the following two cases appearing on the case docket for Board consideration.

A. American Federation of Government Employees Local 1000 v. Department of Employment Services

PERB Case No. 13-U-07

This case was tabled from the April board meeting. The American Federation of Government Employees Local 1000 filed this Unfair Labor Practice complaint claiming that the agency violated the CMPA by implementing a unilateral dress code without bargaining with the union on the impacts of the effects of the dress code.

B. American Federation of Government Employees Local 2798 and Health and Emergency Preparedness Response Administration

PERB Case No. 18-RC-01

In January of this year American Federation of Government Employees Local 2798 filed this petition seeking exclusive recognition of an employment unit of the agency. The administrative steps have been completed and the case is now before the board to consider an order on an election pursuant to PERB rule 510.

It was moved to close the meeting to the public for deliberations in accordance with D.C. Official Code § 2-575(b) (13). The motion passed unanimously. The meeting was closed for deliberations.

Following deliberations the meeting was opened to the public. The Board voted as follows:

American Federation of Government Employees Local 1000 v. Department of Employment Services

PERB Case No. 13-U-07

It was moved and seconded and unanimously decided as follows:

The AFGE Local 1000 complaint should be remanded to the Hearing Examiner for the reasons stated in the written decision.

Member	In Favor	Opposed	Table
Charles Murphy	X		
Ann Hoffman	X		
Barbara Somson	X		
Mary Anne Gibbons	X		
Douglas Warshof	X		

American Federation of Government Employees Local 2798 and Health and Emergency Preparedness Response Administration

PERB Case No. 18-RC-01

It was moved and seconded and unanimously decided as follows:

The board moves that All In unit is an appropriate unit for collective bargaining under the terms and conditions of employment. All professional and non-professional employees at the Health and Emergency Preparedness Response Administration, excluding all management officials, supervisors, confidential employees, employees engaged in personnel work other than a purely clerical capacity, and employees engaged in positions of titles 17 of the District of Columbia Personnel Act of 1979, D.C. law 2139.

The board also orders that an on-site valid election shall be held according to the provisions of D.C. official code sections 1-617.10 and Board rules 510, 511, 513, 514 and 515 in order to determine if the majority of eligible employees would like to be represented for bargaining of terms and conditions of employment by either the American Federation of Government Employees Local 2798 or no unit.

Member	In Favor	Opposed	Table
Charles Murphy	X		
Ann Hoffman	X		
Barbara Somson	X		
Mary Anne Gibbons	X		
Douglas Warshof	X		

The meeting adjourned at 2:10 p.m.

Prepared by: Najibah Almahdi, Administrative Officer