**MINUTES**

PERB held its regular monthly meeting on Thursday, May 22, 2025, at 10 a.m. via Webex Meeting Conference. Board Chairperson Douglas Warshof presiding; Board Members Renee Bowser, Mary Anne Gibbons, and Peter Winkler were present.

Staff Attendance: Executive Director Royale Simms, Supervisory Attorney Elizabeth Slover, Attorney Advisor Isaac Katz, Attorney Advisor Rita Solomon, Program Analyst Dawan Jones, and Senior Staff Assistant Gertie Elam.

The Board delayed approval of April 17, 2025, meeting minutes until reviewed by Board Member Renee Bowser.

The Executive Director reported the following:

1. The DC Council Budget Oversight Hearing has been scheduled for June 2, 2025.
2. The April Case Management Report noted that two cases were closed, and six cases were opened. PERB held 1 mediation. There are currently 47 cases open.

Members of the public representing AFSCME, AFGE, and OLRCB, Kevin Stokes, Alexis Martinez, Countee Gilliam, Caleb Condor, and Brenda Zwack, were present.

**DOCKET:**

Supervisory Attorney Elizabeth Slover summarized the following matters on the docket for Board consideration:

1. **American Federation of State, County and Municipal Employees, Local 2743 v. District of Columbia Department of Licensing and Consumer Protection**

PERB Case No. 24-U-18

Summary: AFSCME filed this unfair labor practice complaint alleging that DLCP violated D.C. Code §§ 1-617.04(a)(1), (2), and (5) by refusing to bargain the impact and effects of additions to bargaining unit employees’ job duties. This matter is now before the Board.

1. **American Federation of State, County and Municipal Employees, Local 2743 v. Department of Insurance, Securities, and Banking**

PERB Case No. 24-U-20

Summary: AFSCME filed this unfair labor practice complaint alleging that that DISB violated D.C. Code § 1-617.04(a)(5) by refusing to bargain collectively in good faith with AFSCME over the impact and effects of a revised Standard Operating Procedures (SOP) policy, and by denying a grievance filed by AFSCME over the implementation of the SOP policy. This matter is now before the Board.

1. **American Federation of State, County and Municipal Employees, Local 2725, AFL-CIO v. District of Columbia Department of Health, Dr. Ayana Bennett**

PERB Case No. 24-U-41(Motion to Vacate)

Summary: AFSCME and DOH filed this joint motion to vacate the judgment in Opinion No. 1898, where the Board granted AFSCME’s motion for reconsideration. The parties argue that vacating the judgment would serve the public interest and allow the resolution of a District of Columbia Superior Court appeal of Opinion No. 1898. This matter is now before the Board.

1. **American Federation of State, County and Municipal Employees, Local 2743 v. Department of Securities, Insurance and Banking**

PERB Case No. 24-U12 and 24-U-15

Summary: The Board voted to dismiss this case during the April 2025 Board Meeting. This matter is before the Board again to resolve outstanding questions associated with that disposition.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

1. **American Federation of State, County and Municipal Employees, Local 2743 v. District of Columbia Department of Licensing and Consumer Protection**

PERB Case No. 24-U-18

**Motion**: It was moved and seconded that the Board adopt the Hearing Examiner’s Report and find that the Department of Licensing and Consumer Protection violated D.C. Official Code §§ 1-617.04(a)(1) and (5).

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **American Federation of State, County and Municipal Employees, Local 2743 v. Department of Insurance, Securities and Banking**

PERB Case No. 24-U-20

**Motion:** It was moved and seconded that the Board adopt the Hearing Examiner’s Report and dismiss this matter in its entirety, with prejudice.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

1. **American Federation of State, County and Municipal Employees, Local 2725 AFL-CIO v. District of Columbia Department of Health, Dr. Ayana Bennett**

PERB Case No. 24-U-21 (Motion to Vacate)

**Motion****:** It was moved and seconded that the Board deny the Motion to Vacate Opinion No. 1898.

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| **Name** | **In Favor** | **Opposed** | **Table** |
| Chairperson Douglas Warshof | X |  |  |
| Board Member Peter Winkler | X |  |  |
| Board Member Mary Anne Gibbons | X |  |  |
| Board Member Renee Bowser | X |  |  |

**Old Business:**

The meeting was adjourned at 12:35 p.m.

The next meeting will be held on June 19, 2025.