

MINUTES

PERB held its regular monthly meeting on Thursday June 18, 2026, at 11 a.m. via Webex Meeting Conference.

The Board established a quorum for the meeting: Chairman Peter Winkler presiding; Board Members Renee Bowser, Mary Anne Gibbons, and Douglas Warshof in attendance.

Staff Attendance: Executive Director Royale Simms, Chief of Staff Crystal Davis, Supervisory Attorney Elizabeth Slover, Attorney Advisor Kimiya Gilani, Attorney Advisor Isaac Katz and Program Analyst Dawan Jones.

The Board approved May 21, 2026, meeting minutes.

Members of the public were present from the law firms of Crowley So and Murphy Anderson, PLLC, along with AFGE, FOP, DOC, and OLRCB: Emily Russell, Nina Glamp, Kevin Stokes, Joseph Alexander, Chernob Mballow, Tasheanna Harris, Adam Breihan, and Darlene Bryant.

The Executive Director reported the following:

1. The May Case Management Report noted that 4 cases were closed, bringing the total number of cases closed to 55 at the end of May. PERB opened 8 new cases, resulting in 61 open cases on the docket for May.
2. Second Tuesdays at PERB was held on June 9, 2026, and discussed “Union Unfair Labor Practice Conducts and Standards of Conduct”. Second Tuesdays has concluded for the fiscal year and had over 100 participants across eight sessions. PERB plans to continue offering additional staff-led trainings throughout the rest of the fiscal year.

The following individuals registered to speak during the public forum and were allotted three minutes each for comments:

1. Tasheanna Harris
2. Julia Broadus
3. Darlene Bryant

DOCKET:

Supervisory Attorney Elizabeth Slover summarized the following matters on the docket for Board consideration:

- A. American Federation of Government Employees District 14 and District of Columbia Department of Corrections and Fraternal Order of Police/ Department of Corrections Labor Committee**
PERB Case No. 24-RC-03

Summary: A mail ballot election was held to determine whether a majority of eligible DOC employees in the proposed unit wished to be represented by AFGE, FOP, or no union. The votes were tallied and FOP prevailed. The parties did not file any objections.

B. Discussion of Draft Changes and Proposed Amendments to Board Rules

Chairman Peter Winkler, I recommend that the Board close the meeting for deliberations pursuant to section 2-575 4(a) and (b)(13) of the D.C. Official Code.

It was moved and seconded to close the meeting in accordance with D.C. Official Code § 2-575(b)(13). The motion passed unanimously.

Following deliberations, the meeting was reopened to the public. The Board voted as follows:

A. American Federation of Government Employees District 14 and District of Columbia Department of Corrections and Fraternal Order of Police/ Department of Corrections Labor Committee
PERB Case No. 24-RC-03

Motion: It was moved and seconded that the Board certify the election results in this matter.

Name	In Favor	Opposed	Table
Chairman Peter Winkler	X		
Board Member Mary Anne Gibbons	X		
Board Member Douglas Warshof	X		
Board Member Renee Bowser	X		

Motion: It was moved and seconded that the Board certify the Fraternal Order of Police/Department of Corrections as the exclusive representative.

Name	In Favor	Opposed	Table
Chairman Peter Winkler	X		
Board Member Mary Anne Gibbons	X		
Board Member Douglas Warshof	X		
Board Member Renee Bowser	X		

B. Discussion of Draft Changes and Proposed Amendments to Board Rules

Motion: It was moved and seconded that the Board approve the proposed rule changes as edited and publish the rules for comment.

Name	In Favor	Opposed	Table
Chairman Peter Winkler	X		
Board Member Douglas Warshof	X		
Board Member Mary Anne Gibbons	X		
Board Member Renee Bowser	X		

Old Business:

The meeting was adjourned at 12:32 p.m.

The next meeting will be held on July 16, 2026.